REFERENCE NR	:	**VAC00542 (Re – advertisement)**
JOB TITLE	:	**Senior Software Developer (MIS)**
JOB LEVEL	:	**D2**
SALARY	:	**R 620 597 - R 930 895**
REPORT TO	:	**Technical Manager**
DIVISION	:	**ADM: Applications Development and Maintenance**
DEPT	:	**AM: Integration, API Management & Data Analytics (MIS)**
LOCATION	:	**SITA Centurion**
POSITION STATUS	:	**Permanent (Internal & External)**

Purpose of the job

To lead the design, implementation, debugging, deployment, release and maintenance of software-based solutions, write code and enhance software/systems in accordance with ICT standards and the Enterprise Architecture for Government.

Key Responsibility Areas

- Lead the design and development of new applications and continuous improvement on existing ones;
- Implementation, debugging, deployment and release of the software solutions;
- Provide maintenance and enhancement support of the existing systems;
- Perform software systems coding assignments;
- Supervision of the software development team.

Qualifications and Experience

Minimum: 3 years National Higher Diploma in IT (NQF 6) or Bachelor's degree in Computer Science/Information Systems/Information Technology/Data Science/Data Engineering (NQF 7).

Experience: 6 - 7 years' experience with full Software Development Lifecycle (SLDC), including solution development, operational responsibility in a large corporate/public sector organisation. The experience must include experience in solution analysis, implementation and maintenance/enhancements of systems within the corporate/public sector.

Develop efficient and effective IT solutions to diverse and complex business problems.

Extensive experience in:

- Data Warehousing and ETL Development
- Applications development and Database Design
- Project Management (managing multiple tasks and updating the project statuses in a timely manner)
- Solution Integration Strategies

Technical Competencies Description

Solid understanding of computer science concepts including algorithms, data structures, operating systems and databases. ICT Governance and Compliance Governance e.g. COBIT and ITIL. Developing software solutions according to Software Requirements Specification (SRS). Extensive knowledge of software development process and Oracle technologies (Oracle PL/SQL, OBIEE and Oracle SQL). Extensive knowledge of Data Modelling, ETLs and principles of data mining. Extensive knowledge of Solution Integration strategies and Data Warehousing using Oracle OWB. Working knowledge of Web Development (HTML, JavaScript, CSS)

Knowledge of Software Testing techniques and Project Management methodologies. Knowledge of Big Data Analytics, Artificial Intelligence (AI) and Machine Language (ML) is an added advantage

Technical competencies: Applications Development and Maintenance

Leadership competencies: Customer Experience, Collaboration, Communicating and Influencing, and Honesty, Integrity, Fairness, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving, Managing People and Driving Performance, Decision-making, Responding to Change and Pressure, and Strategic Thinking.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1.   Register using your ID and personal information;
2.   Use received one-time pin to complete the registration;
3.   Log in using your username and password;
4.   Click on "Employment & Labour;
5.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1.   Click on "Employment & Labour;
2.   Click on "Recruitment Citizen"
3.   Login using your username and password
4.   Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 19 April 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.